



The Safety Spotlight

CEO Central

What motivates you to do your best, to be all that you can be? Why be motivated to work safely and assure that others around you do as well? Do you do it for the spouse and family you leave each day? Do you do it for the rewards that come from a job well done? Do you do it to be a good citizen and neighbor? Do you work hard and strive to please your boss (who I hope is fair and just)? Maybe you are just self-motivated and take pride in your work? All of these are good reasons to want to do your best and I hope that each is important to you. It is good to have a desire to please others as well as to please yourself. Yet none of these provide the ultimate motivation to do your work with all the skill and might within you.

First, you may be single with no one to please but yourself. You may have a lousy boss or live in a bad neighborhood or disagree with the direction our country is headed. You may not get the rewards you seek even though you have put everything into your job. Or you may just get tired of your job and no longer care. I hope that none of you finds your motivation wanting, but I know that is possible.

People disappoint, things don't satisfy. The wisest and one of the most successful men that ever lived tried all these motivations and many more. He concluded that "all is vanity and chasing after wind,"¹ but then he added "there is nothing better for a man than to find satisfaction in his work-this, I see, is from the hand of God, for without him, who can find enjoyment?"²

It is God who created you and anointed you to work. Only as our primary motivation comes from our desire to please Him, will we discover the meaning and purpose of what we do. Therefore, while we may enjoy many other motivations and rewards from our work-"whatever you do, work at it with all your heart, as working for the Lord, not for men."³

¹Ecclesiastes 2:17

²Ecclesiastes 2:24, 25

³Colossians 3:23



C. Cleve Whitener
President & CEO

!!! 5 Million !!!

On April 9, 2010, Lauren recorded 5 million safe work hours without a Lost-time Injury. Achieving this milestone combined the efforts of over 1300 personnel across the company. This achievement reflects upon the commitment of all employees that made a conscious effort to embrace our safety culture.

"EDS" or Employee Driven Safety is *mainly* responsible for the success behind the safety milestones. Lauren's "Four Cornerstones of Safety" are simply tools we have in place to assist our craft employees to perform specific task activities. These tools are very important, but as Jeremy Barker (Lauren Safety

Manager) says, "Safety is something that happens between your ears, not something you hold in your hand."

We still have a lot of work to do that will continuously shape our safety culture. Comprehensive tools, good case management, and Employee Driven Safety are the driving forces behind this incredible milestone. Nothing fancy here. Hard work and a strong commitment by many are what drives our safety numbers and that's the way we like it!

Thank you!

Special points of interest:

- LEC works over two years without a Lost-time Incident (2/13/2008 to 2/13/2010).
- First QTR results are in: ZERO recordable injuries for all of LEC and Kamtech!
- LEC applies to ABC (Associated Builders & Contractors), & WSO (World Safety Organization) for multiple safety recognition awards.
- 167 supervisors have successfully completed the SSRP (Supervisor Safety Responsibility Program).
- The NCCER (National Center For Construction Education and Research) training development program is underway.
- The SSAP (Site Safety Audit Program) has recorded over 30,000 safe work practices company wide in the first quarter of 2010.
- New Quality Director , Fred Pinell, is on board and will be instrumental at improving our overall quality program.
- Bill King Jr., takes home Gold in the Corporate Services Shoot-out ! He shot 95 out of a possible 110 traps, clays, and skeet.

PPE History: The First Hardhat



A hundred years ago, the hard hat didn't exist. And fifty years ago, head protection wasn't widely required for workers. But, thanks to advances in safety, the hard hat has evolved over the decades. Established in San Francisco in 1898, Bullard sold carbide lamps and mining equipment to gold and copper miners. "The miners used to wear a soft derby, similar to a baseball cap. It had a small, hard-leather and shellac brim," said Edward D. "Jed" Bullard, the company's fourth-generation president and chief executive officer.

"In 1915, my grandfather began work on a helmet that could protect miners from falling objects. He based it on the doughboy, a helmet he'd worn as a soldier in World War I. The 'Hard-Boiled Hat', patented in 1919, was so called because of the steam used in the manufacturing process," said Bullard. "The original 'Hard-Boiled Hat' was manufactured out of steamed canvas, glue and black paint. My grandfather built a suspension device into what became the worlds' first, commercially-available, industrial head-protection device."

America's first designated "Hard Hat Area" was set up at the San Francisco Golden Gate Bridge construction site. The project's chief engineer, Joseph B. Strauss, shared a vision with my grandfather that the workplace could be a safer environment for the worker. One problem the bridge project faced was falling rivets, which could cause serious injury," said Bullard. "My grandfather transformed the mining helmet into a durable industrial hard hat."

FRANKLY SPEAKING...

Did You Know...

- ◆ In 1910, New York became the first state to pass a workmen's compensation law...
- ◆ Of all countries tracking workplace fatalities, Portugal reports the most with Italy close behind...
- ◆ Construction no longer makes the top ten list for most dangerous occupations—truck drivers, farmers, miners, pilots, roofers, loggers, fishermen, power-line workers, waste collectors, structural metal workers...
- ◆ Founded in 1918, ANSI was created to oversee standards and guidelines that directly impact business. 52 years later, OSHA would use the ANSI standards as a foundation for the many regulations we have today...

Hazard Identification Analysis

List at least 5 at-risk conditions below



Send in your answers with your name/project to the Corporate Safety Department to be entered in to the 2010 Safety Raffle.

1. _____
2. _____
3. _____
4. _____
5. _____

Name: _____